### THE DISASTER **CHECKLIST** for Newspapers



**Courtesy of the Minnesota Newspaper Association** 



A comprehensive checklist to help newsooms prepare for the worst

### THE DISASTER CHECKLIST FOR NEWSPAPERS

The newspaper has a very unique and important responsibility to the community in times of disaster and must plan to operate in a crisis. Developing a checklist of items leads to the development of a disaster plan, which will provide the publisher and staff confidence that they are prepared to fulfill their obligation to their community, neighbors, family and friends. In times of crisis you are needed more than ever!

#### **PREPLANNING**

Preplanning is the most important step in avoiding or knowing what to do in case of a disaster. Setting a calendar date each year to update the plan, review the list, make a new inventory tape, talk to employees, have a disaster training exercise, and other related matters is the easiest way to ensure this important item doesn't slip through the cracks in the hectic schedule of a newspaper.

#### CHECKLIST 1 Pick a disaster – any disaster

- YES NO

  [?]

  I have made a list of all possible disasters that might affect my paper. (Include tornado, flood, bomb, fire, sabotage, lawsuit, computer system failure, key employee death or disability, other types.)
- [?] I have ranked the list of disasters from most likely to least likely.
- I have evaluated what areas of my operation would need to be restored first if a disaster strikes my whole paper, or just a portion of my business.

### CHECKLIST 2 We're OK here – How about YOU?

- YES NO

  [?] I have made decisions on what to do if the paper avoids a direct disaster, but the disaster involves my town, subscribers, advertisers, employees, a family member, independent contractors, or our key suppliers.
- ? I have made a list of steps to take (for all areas including news, advertising, legal notices, circulation, accounting, business operations, etc.) if one of these "contingent" disasters affects my newspaper.
- I have made a list of key employees we depend on for the basic newspaper function and what the key responsibilities of those employees are in order to get the newspaper published.
- Problems Employees know what to do if the newspaper is spared, but disaster strikes their own homes or families.
- Property Employees know whether they can take vacation or sick leave for disaster-related absences.
- I have thought about what to do if any employee or a family member is killed or disabled by a disaster.
- ? I have set priorities on what additional lines of business (i.e. print shop, office supplies, book store, tag agency, etc.) the newspaper might operate, and how they will be affected by the disaster.

# CHECKLIST 3 I'll get by with a little help from my friends

- YES NO
- ? I have made a list of which newspapers or businesses I will call on to help with critical newspaper functions.
- I have a list of their names, numbers, and critical functions they are to perform.
- ? I have documented my newspaper's technical configurations.
- ? I have a list of the software that is critical to publishing the paper.
- ? I have a list of other "non-publishing" software, such as accounting and circulation, that would be necessary to complete other functions of the newspaper.
- ? I have a list of the exact number and type of machines I need.
- ? I have a list of alternate phone numbers to use in case of a disaster.
- ? I know where to get Internet access and email for me and my staff.
- ? The staff knows where to assemble if the newspaper equipment or offices are unusable
- **?** If I print other newspapers, I know where I would send my customers.
- ? If I print other papers, I have a list of other printers and know what to tell them so they help my customers immediately.

- [?] If I am printed elsewhere and my printer has the disaster, we have discussed where to go and what to do.
- We know what to tell carriers, post office workers, convenience store distributors and others in case there are changes in the method of delivery of the newspaper.
- ? The local police, fire and medical personnel know us, will vouch for us, and won't panic and shut us out when the TV stations and helicopters arrive on the scene.

## CHECKLIST 4 My insurance policy doesn't cover WHAT?!!

- YES NO

  My insurance agent has been out to my paper in the last year to see my operation.
- My policy is tailored to specific needs of my newspaper; not a general policy.
- I know where my insurance policies are located, and keep them in a safe place.
- I have reviewed my policies in the past year with my agent.
- ? I have reviewed the list of my equipment and clearly understand what is covered by insurance and what is not.
- ? I have replacement cost insurance, including incidental costs.
- ? I have business interruption coverage, and know the length and limits of that coverage.
- I am certain my insurance policy covers all the risks that I listed above.

## CHECKLIST 5 But it's worth more than that to ME!

- YES NO

  [?] I know the true value of each piece of property.
- I know the true business interruption costs if I could not publish as usual.
- I can explain and justify these values to a claims adjuster.
- I have determined some items are minor and not worth covering.
- ? I have determined that some risks are unavoidable and not covered them with insurance.
- ? I have decided it is not economically feasible to cover some property/risks.
- ? I have determined there are other factors influencing my decision to cover or not cover some property/risks.



The aftermath of a devastating tordando that struck the Toledo area on June 5, 2010. Photo courtesy of The Toledo Blade

### CHECKLIST 6 Let me show you around

- YES NO

  [?] Local fire personnel have toured my paper in the past year to familiarize their personnel with our building, hazards, exits, etc.
- ? Local medical personnel have toured my paper in the past year to make sure they know how to get in and out of the building in case of a medical emergency.
- ? Local police personnel have toured my paper in the past year to make sure they know about my property and can protect my paper in case of a
- ? I have made changes to my building, hazards, etc. since the last visit of my local fire, medical and police personnel.
- ? I have a copy of the layout of my paper, and a listing of addresses and phone numbers of key personnel.
- I have a listing of alternate addresses and phone numbers for key personnel.
- ? I have the paper layout and personnel lists in a secure, accessible place in case of a disaster.

### CHECKLIST 7 If I had to do it over again...

- YES NO

  ? I have thought about what parts of my business I would change if I had to restart, from the ground up,
- the newspaper or any other businesses I operate.

  I have thought about what new offices and/or equipment would be required if my paper becomes damaged beyond repair.
- I have made a calculation about how much income I would need to keep the paper alive while waiting on insurance settlements.
- I know the state law on how many issues I can miss before I lose my status as a legal newspaper.
- I have thought about exactly how long it would take to restore my paper to normal operation after each type of disaster.

## CHECKLIST 8

Didn't we have something over			
		there?	
YES ?	NO ?	I have made a detailed, room-by-room inventory list of everything at the newspaper.	
?	?	My inventory also has descriptions and model numbers of all pieces of equipment and soft- ware.	
?	?	In the past year, I have made a videotape of my entire operation.	
?	?	I have set a date each year to videotape everything in the operation.	
?	?	I know if I there is any "third party property" at my newspaper office.	
?	?	I have included "third party property" in my inventory list.	
?	?	I know if "third party property" is included in my insurance coverage.	
?	?	All employees understand whether their personal property would be covered by insurance.	
?	?	I have stored my paper's detailed inventory list and videotape in a safe and secure place.	
?	?	We know the location of all racks and how we would distribute papers if they were destroyed.	
		CHECKLIST 9	
I thought you knew			
ho	TAT I	mnortant that ctuff wacll	

## now important that stuff was!!!

YES	NO	
?	?	I have a written list of all vital records pertaining to my newspaper.
?	?	I have backed up all my computer information.
?	?	I have a regularly scheduled plan to back up all computer information.
?	?	I store the back up information and copy of all

YES

#### CHECKLIST 10 What would we do without you?

vital records in a safe and secure place.

?	?	If the publisher does not serve as the disaster manager, the staff knows who will be in charge.
?	?	I am emotionally and physically ready, willing

?	?	I am emotionally and physically ready, willing
_	_	and able to be the disaster manager for my
		newspaper.

?	?	Our paper is prepared to be the hub of information for townspeople, before, during and
		mation for townspeople, before, during and
		after the broadcast media have left the area.

- ? I have made a list of immediate actions to take and which staff people are responsible for what items in the event of a disaster.
- ? I have the list stored in an easily accessible and secure place, and staff knows where it is.

#### CHECKLIST 11 Quiet on the set! And ... ACTION!

?	Our newspaper staff knows the basics of our action plan in case of a disaster.
	?

NO

- [?] Our basic action plan includes important names and phone numbers.
- ? In the past year, we have had a fire drill or other disaster training exercise.
- We set a specific date each year to have a disas-? ter training exercise.
- ? ? Our staff knows what to do if the disaster happens during working hours.
- Our staff knows what to do if the disaster hap-? ? pens when the office is closed.
- ? A copy of basic staff actions are posted in the building as a quick employee guide.
- Employees have a copy of the basic action plan ? and their responsibilities at their home.
- ? The employees know what records to safe-?
- ? The employees know to minimize physical damage, such as location of fire extinguishers.
- ? I know which employees are trained for First Aid and CPR.
- ? I know which employees will be called away if the National Guard is called upon, or if they are volunteer fire, ambulance, police personnel.
- ? I have made contingency plans for the absence ? of those employees.



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