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Big Stone County

Finance & Government Service Director

Big Stone County is seeking a strategic leader to serve as our next Finance & Government Service Director. This is a high-impact executive role responsible for overseeing the County's financial operations and a wide range of public services including property records, taxation, elections, licensing, passports and vital statistics. This is an exempt, full-time position with a 2025 hourly range of \$48.54-\$63.69/hr.

Key responsibilities:

- Serve as the County's Chief Financial Officer, managing budgets, audits, investments, and financial reporting.
- Lead and supervise teams across finance, property assessment, property records, elections, licensing and vital statistics.
- Ensure compliance with Minnesota property tax law, GAAP, and GASB standards.
- Collaborate with the County Board, department heads, and external agencies to drive operational excellence.
- Represent the County in public forums and with community stakeholders.

Qualifications:

- Bachelor's degree in accounting, finance, business, or related field and 5 years of public sector experience (preferred)
- Or an equivalent combination of education and experience sufficient to successfully perform the essential duties of the job.
- CPA preferred but not required.

What We're Looking For:

- A strategic thinker with strong leadership and performance management skills.
- Excellent communicator with the ability to explain complex financial and legal concepts.
- Skilled in budgeting, financial systems, and public service operations.
- Proficient in Microsoft Office and financial software systems.

Benefits include:

- Medical, dental, and vision insurance with employer contributions
- Participation in PERA retirement plan + optional 457b plans (MSRS & Nationwide)
- Generous vacation, sick leave, and 12.5 paid holidays annually
- Employer-paid life insurance + optional short/long-term disability
- Flexible Spending Accounts (FSA) for healthcare and dependent care

Why join us? This is more than a job- it's a chance to shape the future of Big Stone County. You'll work directly with elected officials and community leaders to ensure transparency, efficiency, and innovation in government services.

APPLY ONLINE AT JOBS.BIGSTONECOUNTY.GOV
Applications accepted until Friday, October 24, 2025

EOE/ADA Accommodations Available
Contact Pam Rud, Big Stone County Coordinator
at 320-487-1101 or email
pam.rud@bigstonecounty.gov

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